OVERVIEW

Alabama’s automotive production began in 1997 when the first M-Class rolled off the Mercedes-Benz production line in Vance. Since then, more than 9.3 million cars and light trucks have been produced in Alabama.

Today, Alabama is home to vehicle assembly plants for Mercedes-Benz, Honda and Hyundai, an engine assembly plant for Toyota, and a growing automotive supplier network serving OEMs in Alabama and neighboring states.

HIGHLIGHTS

- Alabama is the fifth largest producer of cars and light trucks nationally and is at the center of the growing Southeast automotive region.
- Alabama automakers Honda, Hyundai and Mercedes-Benz built more than $1 million vehicles in 2015, setting an auto production record for the state.
- Alabama manufacturers Toyota, Honda, and Hyundai produced more than 1.66 million automotive engines in 2015.
- Alabama is Toyota’s only engine plant location globally that produces 4-cylinder, V6 and V8 engines. The Alabama facility makes engines for eight of the 12 Toyota vehicles produced in North Alabama.
- Alabama produces 11 passenger vehicle models.
- Alabama’s export dollars for vehicles and vehicle parts rose to over $8.2 billion for 2015. Exports of Alabama-made vehicles climbed 5.8 percent to $7 billion last year, while overseas shipments of motor vehicles jumped 18 percent to $1.2 billion.
- Motor vehicle parts manufacturers employed an average of 25,472 in 2015. (NAICS 3363).

*Based on approximate number of Mercedes vehicles produced.
ALABAMA: AT THE CENTER OF THE SOUTHEAST’S AUTO INDUSTRY

Source: Automotive OEMs

PASSENGER VEHICLES PRODUCED IN ALABAMA

Acura MDX  Honda Odyssey  Honda Pilot  Honda Ridgeline

Hyundai Elantra  Hyundai Santa Fe Sport  Hyundai Sonata

Mercedes GLE  Mercedes GL  Mercedes C-Class  Mercedes GLE Coupe

ALABAMA’S AUTOMOTIVE ASSEMBLY PLANTS

Mercedes-Benz U.S. International
Location: Tuscaloosa County
Announced: 1993
Capital Investment: $4.5 billion
Employment: 3,800 team members (by 2017)
Production Capacity: 300,000 vehicles annually
Plant size: More than 5 million square feet
Suppliers: 35+ auto-related suppliers in Alabama
Products: GLE SUV, GL-Class Luxury SUV, C-Class Sedan and Coupe, GLE Coupe

Honda Manufacturing of Alabama
Location: Talladega County
Announced: 1999
Capital Investment: $2.0 billion
Employment: 4,500 associates
Production Capacity: 340,000 vehicles and 340,000 engines annually
Plant size: 3.7 million square feet
Suppliers: 35+ auto-related suppliers in Alabama
Products: Odyssey minivan, Pilot SUV, Ridgeline truck, Acura MDX Luxury SUV, and V-6 engines

Hyundai Motor Manufacturing Alabama
Location: Montgomery County
Announced: 2002
Capital Investment: $1.8 billion
Employment: 3,600 team members
Production Capacity: 400,000 vehicles and 720,000 engines annually
Plant size: 3.2 million square feet
Suppliers: 35+ auto-related suppliers in Alabama
Products: Sonata sedan, Elantra sedan, Santa Fe Sport SUV (summer 2016); 4-cylinder 2.4-liter, 4-cylinder 2.0-liter turbo and 4-cylinder 1.8-liter engines

Toyota Motor Manufacturing Alabama (Engines)
Location: Madison County
Announced: 2001
Capital Investment: $864 million
Employment: 1,300
Production Capacity: 750,000 annually
Plant size: 1.1 million square feet
Suppliers: 35+ auto-related suppliers in Alabama
Products: 4-cylinder engines for Camry, Highlander, RAV4 and Venza; V-6 engines for Highlander, Tacoma and Tundra; V-8 engines for Sequoia and Tundra
## RECENT EXPANSIONS & NEW PROJECTS (PARTIAL LIST)

<table>
<thead>
<tr>
<th>Company</th>
<th>County</th>
<th>Product</th>
<th>Jobs Created</th>
<th>Investment (Millions)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>2016</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>voestalpine</td>
<td>Jefferson</td>
<td>Stamped and hot formed automotive parts</td>
<td>42</td>
<td>$11.1 (New)</td>
</tr>
<tr>
<td>Eismann Automotive</td>
<td>St Clair</td>
<td>Interior components and trim</td>
<td>200</td>
<td>$14.5 (Expansion)</td>
</tr>
<tr>
<td>Mando America Corp.</td>
<td>Lee</td>
<td>Automotive parts</td>
<td>32</td>
<td>$19 (Expansion)</td>
</tr>
<tr>
<td>Hyundai Motor Manufacturing Alabama, LLC</td>
<td>Montgomery</td>
<td>Automobiles</td>
<td>38</td>
<td>$52 (Expansion)</td>
</tr>
<tr>
<td>Rainsville Technology Inc.</td>
<td>DeKalb</td>
<td>Automotive components</td>
<td>20</td>
<td>$3.5 (Expansion)</td>
</tr>
<tr>
<td>MOBIS Alabama, LLC</td>
<td>Montgomery</td>
<td>Interior and exterior automotive components</td>
<td>N.A.</td>
<td>$28 (Expansion)</td>
</tr>
<tr>
<td><strong>2015</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SMP Automotive Systems Alabama Inc.</td>
<td>Tuscaloosa</td>
<td>Interior and exterior automobile components</td>
<td>650</td>
<td>$150 (New)</td>
</tr>
<tr>
<td>Mercedes Benz US International Inc.</td>
<td>Tuscaloosa</td>
<td>Automobiles</td>
<td>300</td>
<td>$1,264 (Expansion)</td>
</tr>
<tr>
<td>Kamtek</td>
<td>Jefferson</td>
<td>Stamped automotive parts</td>
<td>350</td>
<td>$530 (Expansion)</td>
</tr>
<tr>
<td>Schmidt Automotive USA</td>
<td>Lee</td>
<td>Automotive engine components</td>
<td>50</td>
<td>$17 (New)</td>
</tr>
<tr>
<td>DAS North America</td>
<td>Montgomery</td>
<td>Automotive seat components</td>
<td>95</td>
<td>$13.5 (Expansion)</td>
</tr>
<tr>
<td>Ajin</td>
<td>Chambers</td>
<td>Stamped automotive parts</td>
<td>10</td>
<td>$10.8 (Expansion)</td>
</tr>
<tr>
<td>Busche Alabama</td>
<td>Morgan</td>
<td>CNC machining</td>
<td>100</td>
<td>$13.0 (Expansion)</td>
</tr>
<tr>
<td><strong>2014</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HS Automotive</td>
<td>Coffee</td>
<td>Automotive weather stripping</td>
<td>200</td>
<td>(Expansion)</td>
</tr>
<tr>
<td>KMIN</td>
<td>Chambers</td>
<td>Automotive stamping and welding</td>
<td>200</td>
<td>$17.3 (New)</td>
</tr>
<tr>
<td>Touchstone Precision</td>
<td>Lee</td>
<td>Automotive plastics</td>
<td>27</td>
<td>$9 (Expansion)</td>
</tr>
<tr>
<td>Kemmerich USA</td>
<td>Lee</td>
<td>Automotive parts</td>
<td>160</td>
<td>$16.5 (New)</td>
</tr>
<tr>
<td>Engineered Plastic Components</td>
<td>Jefferson</td>
<td>Plastic injection molded products</td>
<td>110</td>
<td>$7.2 (New)</td>
</tr>
<tr>
<td>Honda Manufacturing of Alabama</td>
<td>Talladega</td>
<td>Automobiles</td>
<td>50</td>
<td>$71 (Expansion)</td>
</tr>
<tr>
<td><strong>2013</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bolta Werke GmbH</td>
<td>Tuscaloosa</td>
<td>Specialized-molded plastic and chrome parts</td>
<td>350</td>
<td>$40 (New)</td>
</tr>
<tr>
<td>Intertec Systems</td>
<td>Jefferson</td>
<td>Instrument panels; glove boxes</td>
<td>100</td>
<td>$21 (New)</td>
</tr>
<tr>
<td>Donghee America</td>
<td>Lee</td>
<td>Fuel tanks</td>
<td>80</td>
<td>$48 (New)</td>
</tr>
<tr>
<td>HS Automotive Alabama, Inc.</td>
<td>Coffee</td>
<td>Weather stripping, tubing, hoses</td>
<td>100</td>
<td>$12 (Expansion)</td>
</tr>
<tr>
<td>REHAU</td>
<td>Cullman</td>
<td>Bumper assemblies</td>
<td>200</td>
<td>$115 (Expansion)</td>
</tr>
<tr>
<td>Mercedes-Benz U.S. International</td>
<td>Tuscaloosa</td>
<td>Vehicles manufacturing</td>
<td>600</td>
<td>$70 (Expansion)</td>
</tr>
<tr>
<td>Toyota Motors Manufacturing Alabama</td>
<td>Huntsville</td>
<td>Engines</td>
<td>N.A.</td>
<td>$150 (Expansion)</td>
</tr>
<tr>
<td><strong>2012</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kamtek</td>
<td>Jefferson</td>
<td>Auto body metal stamping</td>
<td>148</td>
<td>$196.5 (Expansion)</td>
</tr>
<tr>
<td>AMTEX</td>
<td>Jasper</td>
<td>Carpet and interior trim components</td>
<td>110</td>
<td>$27 (Expansion)</td>
</tr>
<tr>
<td>Honda Manufacturing of America, LLC</td>
<td>Montgomery</td>
<td>Vehicle and engine manufacturing</td>
<td>115</td>
<td>$50 (Expansion)</td>
</tr>
<tr>
<td>DAS North America Inc.</td>
<td>Montgomery</td>
<td>Car seat components</td>
<td>240</td>
<td>$50 (Expansion)</td>
</tr>
<tr>
<td>Bridgewater Interiors</td>
<td>Calhoun</td>
<td>Automotive seats</td>
<td>87</td>
<td>$5.5 (Expansion)</td>
</tr>
</tbody>
</table>
• Alabama Industrial Development Training (AIDT) –
  o AIDT was established to help new and expanding Alabama companies recruit and train an outstanding workforce. Recognized as one of the nation’s top state workforce training agencies, AIDT collaborates with companies to meet their needs for pre-employment selection and training, leadership development, on-the-job training, and assessments.

• The Alabama Robotics Technology Park (RTP) –
  o The $73 million Alabama Robotics Technology Park provides advanced training for industry. Technicians are trained to program and maintain the most technologically advanced automated equipment in the industry. The RTP is a collaboration between the state of Alabama, Alabama Community College System, AIDT, and robotics industry leaders across the nation.

• Education/Industry Collaboration
  o Alabama’s 26 two-year colleges work with industry to offer apprenticeships and customized education programs such as the Mercedes-Benz Mechatronics training program and the Toyota-sponsored Advanced Manufacturing Technician program.
  o Alabama universities and nationally recognized engineering schools collaborate with business to provide solutions and prepare students for careers in advanced manufacturing.
  o Mercedes-Benz Mechatronics training program is part of a broad range of academic programs offered by MBUSI in partnership with Shelton State Community College, the University of Alabama, and AIDT. An integration of mechanics, electronics and computer science in the manufacturing of products, the program combines standard instruction at Shelton, hands-on training at the Mercedes-Benz Institute, and on-site learning experiences at the Mercedes-Benz production facility.
  o Alabama Automotive Manufacturing Association (AAMA) provides strategic direction for workforce development, and conducts programs to share knowledge on issues impacting the automotive industry in Alabama.
  o CARCAM is a group of 13 colleges in Alabama that partner together and collaborate with industry to educate and prepare students for careers in Automotive Manufacturing. Students are equipped with skills in automated control systems, robotics, and mechatronics systems essential to the future of automotive and automated industry manufacturing.
MAJOR MILESTONES

1991
- In 30 years, Alabama’s automotive sector had grown from 15 to 86 companies.

1993
- Mercedes-Benz announced its new M-Class would be built in Vance, Alabama.

1998
- Mercedes-Benz produced 68,800 units in the first full year of production.

1999
- Honda chose Alabama to build the Odyssey minivan and engines.
- International Diesel, now known as Navistar Diesel of Alabama, selected Huntsville, Alabama to produce a new generation of V-6 and V-8 diesel engines.

2000
- Mercedes-Benz announced a $600 million expansion.
- Hyundai selected Montgomery, Alabama as home for its first U.S. automotive manufacturing facility, investing $1.1 billion.
- Mercedes-Benz announced that its new plant expansion would produce the new Grand Sports Tourer.
- Combined production at Mercedes-Benz and Honda was 230,000 units.

2001
- Honda announced a production increase for its Alabama plant and addition of a second $425 million assembly line bringing Honda’s total investment to $1 billion.
- Toyota announced expansion plans to build a V-6 engine for the Tacoma and Tundra pickup trucks raising the company’s total investment in Alabama to $240 million.

2003
- Honda announced consolidation of all North American production of Odyssey to Alabama and that its second assembly line would produce the Honda Pilot.
- Mercedes celebrated 10 years in Alabama.
- Toyota announced expansion plans to build a V-6 engine for the Tacoma and Tundra pickup trucks raising the company’s total investment in Alabama to $240 million.

2004
- Toyota Motor Corporation announced a $250 million expansion to supply all of Toyota’s planned V-8 engine needs for North America.
- Honda announced a $70 million investment in its Alabama V-6 engine facility to machine engine crankshafts and connecting rods, previously made by Honda in Japan and Ohio.

2005
- Combined vehicle production capacity at Mercedes, Honda and Hyundai reached 760,000 vehicles per year in Alabama with Hyundai’s U.S. manufacturing launch at Montgomery.
- Car and truck engine production capacity in Alabama rose to 1,000,000 units annually at Honda, Navistar Diesel, Toyota and Hyundai.

2006
- With the roll-out of the Hyundai’s Santa Fe model in Montgomery and Mercedes’ GL Class in Tuscaloosa, Alabama automakers manufactured seven different vehicles, just 10 years after first beginning production.
- Honda celebrated production of the one millionth vehicle made in Alabama.

2007
- Hyundai announced construction of a second engine plant at its Montgomery production facility.
- Honda produced its one millionth Alabama-made Odyssey.
- Honda announced production of the Ridgeline pickup truck at its Lincoln facility.

2009
- Ridgeline production began in early 2009. Honda Manufacturing Alabama announced that it would be the exclusive global source for the Odyssey minivan, Pilot SUV, Ridgeline pickup truck, and V-6 engines. Honda announced MDX luxury SUV production to start in 2013.
- Hyundai celebrated production of the one millionth vehicle made in Alabama.
- Mercedes-Benz announced it would add production of C-class sedans to its plant in Vance, Alabama starting in 2014.

2010
- Toyota Motor Manufacturing Alabama announced preparation for an expansion to include four-cylinder engines.
MAJOR MILESTONES (CONTINUED)

- Hyundai announced plans to build the 2011 Elantra at its Montgomery plant.

**2011**
- Mercedes-Benz announced a $289 million expansion to accommodate production of the C-Class sedan.
- Hyundai announced a $173 million expansion of the engine plant.
- Honda announced three expansions totaling $275 million to increase annual production capacity to 340,000 vehicles and engines and add production of a luxury sport utility vehicle.
- Mercedes-Benz announced a $350 million expansion to begin production of a fifth vehicle in 2015, creating 400 jobs.

**2012**
- Hyundai announced that it will add 877 employees to increase production.
- Toyota announced an $80 million and 125-job expansion to increase production capacity to 700,000 units annually at its Huntsville engine facility.
- Honda announced a $115 million investment and 50 new jobs to raise output capacity.

**2013**
- Mercedes-Benz announced plans and broke ground on a new Mercedes-Benz U.S. International Logistics Hub, a $70 million expansion that will employ 600.
- Honda rolled out the newest Made-In-Alabama vehicle, the Acura MDX.
- Toyota announced plans for a $150 million expansion at its Huntsville engine plant to boost machining capacity and parts production for V-6 engines.
- Honda announced a $48.4 million, 20-job expansion.
- Honda celebrated production of the 3 millionth Honda vehicle and V-6 engine made in Alabama.

**2014**
- Toyota celebrated production of the three millionth engine made in Alabama and began production of the V6 engine for the Toyota Highlander.
- The first Mercedes C-Class made in the U.S. rolled off the assembly line in Vance.
- Honda announced plans to add 50 production jobs and invest $71.8 million in Lincoln.

**2015**
- Mercedes celebrated the production of its 2 millionth vehicle in Alabama.
- Hyundai announced the production of its 3 millionth vehicle in Alabama.
- Honda opened its $71.4 million highly automated V 6 engines production facility at its Alabama automotive/engine plant.
- Toyota celebrated production of the 4 millionth engine produced in Huntsville.
- Honda announced a $1.3 billion, 300-job expansion, the Vance facility's largest expansion to date.
- Alabama 2015 auto production topped 1 million.

**2016**
- Honda announced that a fourth vehicle, the 2017 Ridgeline truck, will be built in Alabama.
- Hyundai announced a $52 million investment to begin producing the Santa Fe Sport SUV in Alabama.

Sources:
- Alabama Department of Commerce, Business Development and International Trade divisions
- US Bureau of Labor Statistics
- Honda Manufacturing of Alabama
- Hyundai Motor Manufacturing Alabama
- Mercedes-Benz U.S. International
- Toyota Motor Manufacturing Alabama
- Automotive News data center
- Miscellaneous news articles and announcements

June 2016